



**ConocoPhillips Canada**

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August 4, 2009

Radium Technologies Inc.  
8102 105 Street  
Clairmont, AB. T0H 0W0  
Attn: Robin Pfeifer

Dear Robin Pfeifer;

I wanted to inform you of our recent organizational change at ConocoPhillips Canada. As you may have heard, Kevin Meyers has been appointed Senior Vice President of Exploration and Production, Americas for ConocoPhillips and I will be filling his previous role as President of ConocoPhillips Canada.

2009 has proven to be a challenging year so far, however while the price environment has been more difficult than previous years, our destination at ConocoPhillips Canada remains unchanged: to be the leading gas and bitumen producer in Canada.

At our Contractor Executive Exchange last October we agreed that leading involves excellence in many areas including production, cost, quality and human resources, but none is more important than safety. Dr. Bruce Staley challenged each of us to be active in the workplace, ensuring our expectations are both understood and being met. Clearly the message was heard. This year our safety performance at ConocoPhillips is the best it has ever been. With your help we have achieved a 43% reduction in injuries and we recently doubled our record for number of days injury free.

Thank you for your efforts in helping us towards our goal of achieving the best safety performance amongst our Canadian peers. I leave you with one of my favorite quotes from Dr. Staley, "If you care about people, safety comes easy. If you don't care about people, you'll never get it right." I truly care about all workers at our sites and I know you do too. I look forward to partnering with you to make sure they all go home safe and sound every single day.

A handwritten signature in black ink that reads "Matt Fox". The signature is written in a cursive, slightly slanted style.

Matt Fox  
President  
ConocoPhillips Canada