

HEALTH AND SAFETY COMPANY POLICY

Commitment

The Management at Radium Industrial Solutions GP Ltd. is committed to maintaining a safe and healthy workplace and protecting the environment. Specifically we will:

- Meet or exceed all applicable laws and regulations
- Continually improve our HSE performance
- Communicate with our staff and workers through regular safety meetings
- Strive to prevent injuries and illnesses
- Require the refusal of work when unsafe conditions exist
- Hold supervisory staff responsible for the identification of safety needs, communicating hazards, providing training and supplying PPE
- Require all employees and contract workers to follow procedures, rules, standards, and practices to which our company is committed.

Enforcement of Safety Rules

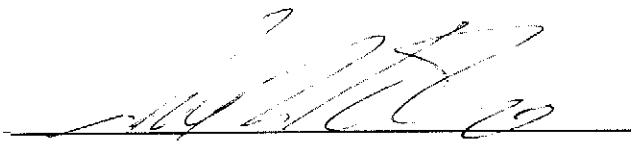
Employees, contractors and subcontractors who violate safety rules may face disciplinary action, dismissal or legal action. Visitors must also follow all rules and may face legal action if they disobey any of them. In addition, the company may face legal action and fines for violations of regulatory requirements. Those individuals who do not fulfill their safety responsibilities will become accountable for any problems their negligence creates and may be liable under the law.

Responsibilities


Everyone employed by Radium Industrial Solutions GP Ltd is responsible for maintaining the safety program. Managers and leaders are responsible for identifying safety needs, communicating safety hazards, investigating hazardous conditions and accidents, providing training, supplying or wearing appropriate safety and personal protective equipment, and ensuring all equipment is properly maintained and meets legislative safety standards. Their role is supported by input from all employees.

All company employees and others on company worksites are responsible for obeying all safety rules, following recommended safe work practices, wearing and using personal protective equipment when required, participating in safety training programs and informing supervisors of any unsafe work conditions. Everyone has the right and responsibility to refuse to do work when unsafe conditions exist.

By fulfilling our safety responsibilities, everyone who works for Radium Industrial Solutions GP Ltd will share the benefits of a safe workplace.



Joseph Hindbo – Owner



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